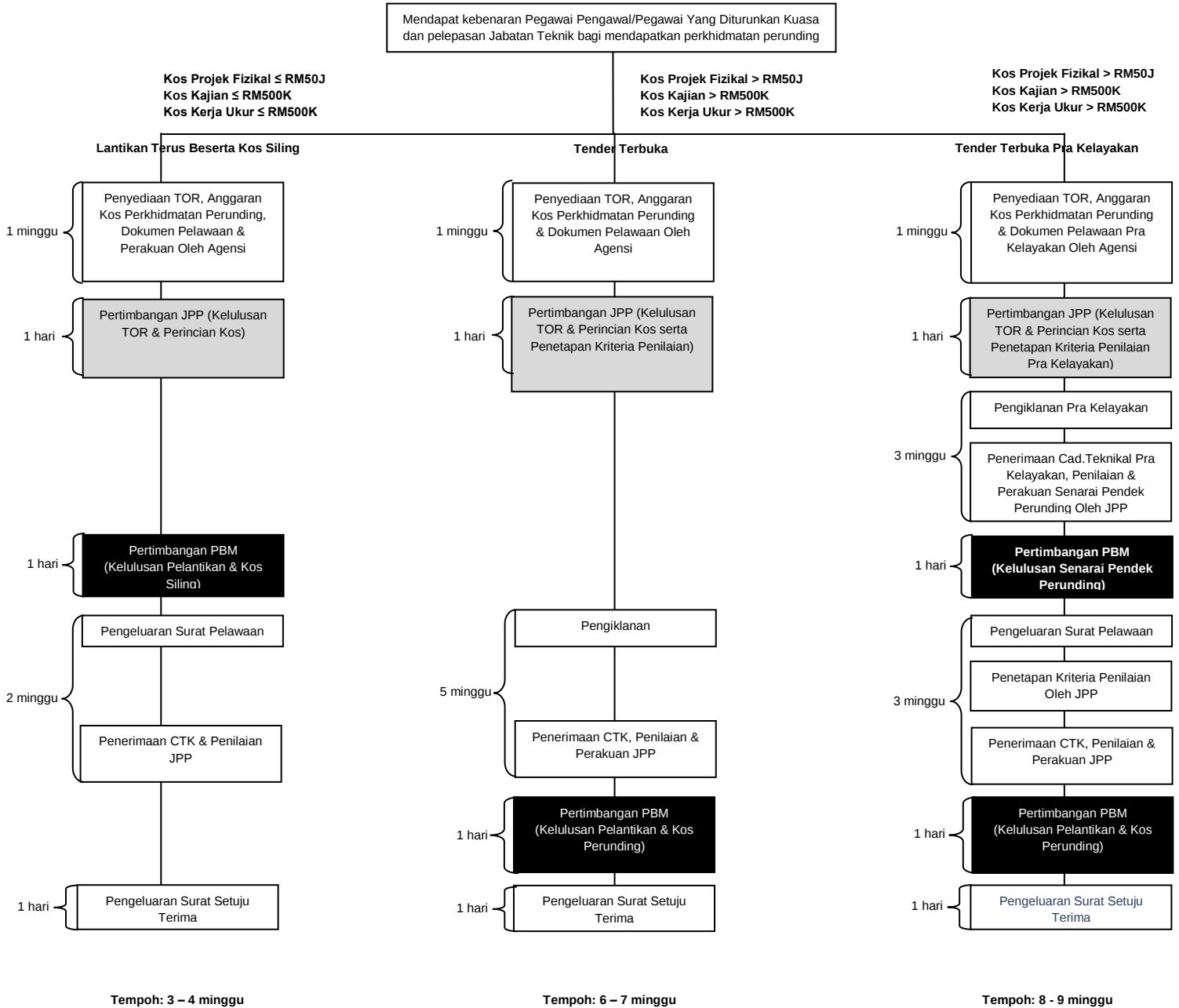


LAMPIRAN I1.1

Proses Perolehan Perkhidmatan Perunding



LAMPIRAN 2**BREAKDOWN OF RATES FOR CONSULTANT***Project:.....*

...

		(1)	(2)	(3)	(4)	(5)	(6)
<i>Name</i>	<i>Position</i>	<i>Basic Salary per month</i>	<i>Social Charges (% of 1)</i>	<i>Overhead (% of 1)</i>	<i>Subtotal (1+2+3)</i>	<i>Fee (% of 4)</i>	<i>Charge Rate per month (4+5)</i>

Note:

Item 1: Basic salary shall include actual gross salary before deduction of taxes. Payroll slip for each staff proposed should be submitted.

Item 2: Social Charges shall include employer's contribution to social security, paid vacation, average sick leave and other standard benefits paid by the firm to the employee. Breakdown of proposed percentage charge should be submitted and certified by External Auditor.

Item 3: Overhead shall include general administration cost, rent, etc. Breakdown of proposed percentage charge for overhead should be submitted and supported by relevant documents.

Item 5: Fee shall include company profit and other costs (overseas allowances, etc).